Customised Benchmark Report

POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.





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Introduction

This report is addressed to the managers and staff of MFIs. They will find this document useful in comparing their organisation's performance with that of other microcredit providers with similar features.

In this report your MFI's data is compared with peer organisations in terms of age, scale of the operations, number and type of clients reached, legal type adopted, and geographical scope. In each of the following table you'll be able to find the data of your MFI and the peer group of reference for your organisation.

The comments below the tables and the glossary section provide background information on the approach used to undertake the analysis and provide a better understanding of the meaning of the data presented in this benchmark report.

The data used to prepare this analysis

refers to fiscal year 2017 and is selfreported by the MFIs that participated to the latest EMN-MFC Survey Report. Therefore, any missing information about your organisation reflects the fact that it wasn't reported in that framework.

In terms of methodology, the averages for the different peer groups are calculated based on a subset of MFIs (111) that responded to the survey and provided data for all the indicators presented in the tables that follow. This allows for a more rigorous comparison of the performances and explains why some of the averages presented in this document might differ from the results of the latest EMN-MFC Survey Report.

Read on to learn more!

Benchmark Data by Legal Type

This chart allows you to compare your organisation with other MFIs that have a similar charter type. For this purpose, the following segmentation of MFIs was adopted:

NGO: an organisation registered as a non-profit for tax purposes or some other legal charter. Its financial services are usually more restricted, usually not including deposit taking. Under this category, foundations, charities, social purpose cooperatives, associations and religious institutions are gathered.

Non-Bank Financial Institution: an institution that provides similar services to those of a Bank but is licensed under a separate category. The separate license may be

due to lower capital requirements, to limitations on financial service offerings, or to supervision under a different state agency. In some countries this corresponds to a special category created for microfinance institutions.

Credit Union / Financial Cooperative: a non-profit, member-based financial intermediary. It may offer a range of financial services, including lending and deposit taking, for the benefit of its members.

Bank: public or private bank

Government body: government owned organisation providing microloans

YEAR 2017	CURRENCY EUR	MFI PEER GROUP NBFI	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z	NGO	NBFI	Credit Union / Financial	Bank	Government Body
Instituti	onal Characteris	stics	0.0.			Cooperative		, ,
	r of MFIs	5003		46	30	27	3	5
							-	
Age			13	17	13	28	10	9
Staff			27	77	60	15	33	5
		Women staff (%)	89%	62%	51%	90%	59%	71%
Outrea								
Numbe	r of Active Borro	owers	1.170	7.490	6.167	2.842	6.445	780
		Business microloans (%)	100%	71%	68%	6%	48%	80%
		Personal microloans (%)	0%	29%	32%	94%	52%	20%
		Women borrowers (%)	34%	44%	36%	53%	41%	40%
Gross I	Microloan Portfo	lio	9.981.174	19.612.401	12.986.856	3.833.579	40.257.687	3.863.987
		Business microloans (%)	100%	73%	74%	8%	81%	80%
		Personal microloans (%)	0%	27%	26%	92%	19%	20%
AVG M	icroloan Balanc	e per Borrower	8.531	5.341	7.047	1.468	7.267	11.111
		Business microloans	8.531	5.729	9.115	5.586	13.591	13.573
		Personal microloans	-	1.507	2.937	1.284	1.382	1.261
AVG M	icroloan Balanc	e per Borrower / GNI per Capita	80%	48%	45%	19%	24%	56%
		Business microloans (%)	80%	52%	72%	77%	51%	69%
		Personal microloans (%)	-	24%	37%	17%	6%	4%
Numbe	r of Microloans	Disbursed During the Year	336	5.198	5.632	2.323	2.175	195
Value c	of Microloans Dis	sbursed During the Year	4.249.822	13.100.044	10.587.598	2.847.156	14.506.486	1.884.741

Key Findings

Credit Unions and Financial Cooperatives are the oldest microfinance institutions in Europe, followed by NGOs and NBFIs. Banks and government bodies got involved in the industry relatively recently. Furthermore, NGOs and NBFIs are quite similar in terms of the share of business and personal microloans (both in numbers and volumes) and in terms of the average microloan balance per borrower/GNI per capita. However, Credit Unions and Financial Cooperatives are significantly different: women represent the largest share of their staff and borrowers, they are particularly focused on serving personal/family needs rather than businesses. Consequently, they have the smallest average microloan balances per borrower / GNI per capita.

Benchmark Data by Country/Region

This chart allows you to compare your organisation with other MFIs that operate in your own country and region. National averages are presented only for countries

where a minimum of 3 MFIs is recorded. European averages are calculated on the sample of 111 MFIs that were considered to prepare this report.

YEAR 2017	CURRENCY EUR	MFI PEER GROUP East	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.	Poland	East	West	Europe
Number	of MFIs		-	5	71	40	111
Age			13	17	22	12	18
Staff			27	27	57	46	53
		Women staff (%)	89%	88%	70%	58%	66%
Number	of Active Borro	wers	1.170	640	6.208	4.718	5.671
		Business microloans (%)	100%	100%	45%	70%	54%
		Personal microloans (%)	0%	0%	55%	30%	46%
		Women borrowers (%)	34%	47%	44%	44%	44%
Gross N	licroloan Portfo	lio	9.981.174	5.831.179	10.661.477	19.460.271	13.832.214
		Business microloans (%)	100%	100%	49%	75%	58%
		Personal microloans (%)	0%	0%	51%	25%	42%
AVG Mi	croloan Balance	e per Borrower	8.531	9.865	3.595	7.970	5.172
		Business microloans	8.531	9.865	5.915	9.676	7.624
		Personal microloans	-	-	1.489	2.524	1.744
AVG Mi	croloan Balance	e per Borrower / GNI per Capita	80%	93%	47%	27%	40%
		Business microloans (%)	80%	93%	84%	33%	61%
		Personal microloans (%)	-	-	28%	10%	24%
Number	of Microloans	Disbursed During the Year	336	127	5.477	2.236	4.309
Value of	f Microloans Dis	bursed During the Year	4.249.822	1.661.604	9.051.904	10.184.029	9.459.877

Key Findings

Eastern and Western European MFIs have distinct features. First, Eastern MFIs are older, larger (in terms of staff and number of active borrowers) and they provided on average more microloans in 2017. Second, Eastern MFIs focus less on business needs. This result is mainly triggered by the Romanian credit unions, which are over-represented in the sample. Finally, despite a stronger focus on personal loans, Eastern MFIs have a larger AVG Microloan Balance per Borrower / GNI per Capita suggesting that they focus on richer clients as compared to their Western counterparts.

Benchmark Data by Age

This chart allows you to compare your organisation with other MFIs that have similar years of experience in the market. For this purpose, the following segmentation of MFIs was adopted:

New: up to 4 years of activity in the microfinance sector **Young:** between 5 and 8 years of activity in the microfinance sector Mature: between 9 and 20 years of activity in the microfinance sector Longest-Established: 20+ years of activity in the microfinance sector

The age of an MFI reflects the year the institution started operating in microfinance and is calculated using the year 2017 as a reference.

YEAR 2017	CURRENCY EUR	MFI PEER GROUP Mature	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.	New	Young	Mature	Longest-Established
Instituti							
Numbe	r of MFIs		-	12	6	62	31
Age			13	2	7	15	32
Staff			27	10	30	53	75
		Women staff (%)	89%	47%	60%	66%	74%
Outrea							
Numbe	r of Active Borro	owers	1.170	346	1.761	6.274	7.285
		Business microloans (%)	100%	84%	67%	46%	57%
		Personal microloans (%)	0%	16%	33%	54%	43%
		Women borrowers (%)	34%	39%	28%	48%	42%
Gross I	Vicroloan Portfo	lio	9.981.174	1.415.016	13.915.556	11.848.343	22.590.483
		Business microloans (%)	100%	88%	67%	51%	59%
		Personal microloans (%)	0%	12%	33%	49%	41%
AVG M	icroloan Balanc	e per Borrower	8.531	9.746	6.711	3.699	6.049
		Business microloans	8.531	11.121	7.396	6.055	9.042
		Personal microloans	-	4.905	5.341	1.437	1.409
AVG M	icroloan Balanc	e per Borrower / GNI per Capita	80%	44%	28%	32%	55%
		Business microloans (%)	80%	51%	31%	57%	81%
		Personal microloans (%)	-	31%	21%	24%	22%
Numbe	r of Microloans	Disbursed During the Year	336	173	657	5.509	4.218
Value o	of Microloans Dis	sbursed During the Year	4.249.822	1.134.015	7.342.947	9.189.573	13.633.127

Key Findings

The share of women staff increases with MFI's age. Similarly, the share of women borrowers is higher for mature and longest-established institutions. Importantly, new and young MFIs have a stronger focus on business loans, as compared to personal loans. Yet, the average microloan balance per borrower/GNI per capita of business loans granted by younger MFIs is smaller as compared to their older counterparts. In contrast, the size of personal loans granted by new MFIs is the largest. To conclude, younger MFIs are less focused on women, however they grant smaller loans to their main target, which consists of businesses.

Benchmark Data by Scale

This chart allows you to compare your organisation with other MFIs that have a similar size in the terms of outstanding microloan portfolio. For this purpose, the following segmentation of MFIs was adopted:

Small: Gross Microloan Portfolio below EUR 2,000,000 Medium: Gross Microloan Portfolio between EUR 2,000,000 and EUR 8,000,000 Large: Gross Microloan Portfolio above EUR 8,000,000

YEAR 2017	CURRENCY EUR	MFI PEER GROUP Large	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.	Small	Medium	Large			
Instituti	nstitutional Characteristics								
Numbe	r of MFIs		-	41	37	33			
Age			13	15	20	20			
Staff			27	5	22	147			
		Women staff (%)	89%	67%	71%	60%			
Outrea	ch Indicators								
Numbe	r of Active Borro	owers	1.170	451	2.391	15.835			
		Business microloans (%)	100%	56%	48%	58%			
		Personal microloans (%)	0%	44%	52%	42%			
		Women borrowers (%)	34%	47%	49%	35%			
Gross	Microloan Portfo	lio	9.981.174	859.030	4.181.153	40.771.299			
		Business microloans (%)	100%	57%	53%	64%			
		Personal microloans (%)	0%	43%	47%	36%			
AVG M	icroloan Balanc	e per Borrower	8.531	6.303	4.786	4.198			
		Business microloans	8.531	8.724	7.834	6.346			
		Personal microloans	-	2.056	1.650	1.540			
AVG M	icroloan Balanc	e per Borrower / GNI per Capita	80%	34%	46%	41%			
		Business microloans (%)	80%	45%	69%	70%			
		Personal microloans (%)	-	15%	25%	30%			
Numbe	r of Microloans	Disbursed During the Year	336	354	1.859	11.970			
Value o	of Microloans Dis	sbursed During the Year	4.249.822	588.935	2.743.835	28.011.458			

Key Findings

Large scale MFIs employ fewer women and have the smallest share of female borrowers. Meanwhile, they have a stronger focus on business microloans and offer larger loans both for personal and business needs, since their average microloan balance per borrower / GNI per capita is the highest for both types of microloans. These discrepancies suggest that the group of Small MFIs has the strongest social bottom line.

Benchmark Data by Outreach

This chart allows you to compare your organisation with other MFIs that reach a similar number of active borrowers. For this purpose, the following segmentation of MFIs was adopted:

Small: Number of Active Borrowers below 1,000 Medium: Number of Active Borrowers between 1,000 and 10,000 Large: Number of Active Borrowers above 10,000

YEAR 2017	CURRENCY EUR	MFI PEER GROUP Medium	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.	Small	Medium	Large
Instituti	onal Characteris	stics				
Numbe	r of MFIs		-	50	42	19
Age			13	15	21	18
Staff			27	9	30	219
		Women staff (%)	89%	65%	74%	52%
Numbe	r of Active Borro	owers	1.170	301	3.246	25.165
		Business microloans (%)	100%	77%	30%	47%
		Personal microloans (%)	0%	23%	70%	53%
		Women borrowers (%)	34%	44%	46%	39%
Gross I	Vicroloan Portfo	lio	9.981.174	2.055.333	7.869.925	58.003.804
		Business microloans (%)	100%	79%	35%	54%
		Personal microloans (%)	0%	21%	65%	46%
AVG M	icroloan Balance	e per Borrower	8.531	8.594	2.524	2.018
		Business microloans	8.531	9.677	5.689	4.193
		Personal microloans	-	3.040	1.273	1.315
AVG M	icroloan Balance	e per Borrower / GNI per Capita	80%	53%	25%	36%
		Business microloans (%)	80%	61%	46%	80%
		Personal microloans (%)	-	27%	19%	30%
Numbe	r of Microloans	Disbursed During the Year	336	134	2.255	19.837
Value o	f Microloans Dis	sbursed During the Year	4.249.822	786.399	5.092.833	41.938.286

Key Findings

MFIs with a large outreach show similar trends to MFIs with a large scale as presented in the previous chart. They employ a smaller share of women and they have relatively fewer female borrowers. By the same token, they grant the largest loans, both for personal and business needs, since their average microloan balance per borrower / GNI per capita is the largest for both types of products. Yet, in contrast to the previous chart, MFIs with the strongest focus on business microloans belong to the small outreach group.

Benchmark Data by Target Market

This chart allows you to compare your organisation with other MFIs that are targeting a similar type of clients. For this purpose, the following segmentation of MFIs was adopted:

Low End: AVG Microloan Balance per Borrower / GNI per Capita <20% Broad: AVG Microloan Balance per Borrower / GNI per Capita >=20% and <100% High End: AVG Microloan Balance per Borrower / GNI per Capita >=100%

YEAR 2017	CURRENCY EUR	MFI PEER GROUP Broad	POMORSKI FUNDUSZ POŻYCZKOWY SP. Z O.O.	Low End	Broad	High End
Number	of MFIs		-	44	60	7
Age			13	21	15	23
Staff			27	40	66	16
		Women staff (%)	89%	78%	57%	69%
Number	of Active Borro	wers	1.170	4.965	6.817	295
		Business microloans (%)	100%	28%	68%	100%
		Personal microloans (%)	0%	72%	32%	0%
		Women borrowers (%)	34%	53%	38%	42%
Gross M	licroloan Portfo	lio	9.981.174	13.397.578	15.325.929	3.760.941
		Business microloans (%)	100%	32%	72%	100%
		Personal microloans (%)	0%	68%	28%	0%
AVG Mi	croloan Balance	e per Borrower	8.531	2.099	6.493	13.162
		Business microloans	8.531	4.808	7.854	13.162
		Personal microloans	-	1.199	2.305	-
AVG Mi	croloan Balance	e per Borrower / GNI per Capita	80%	11%	50%	126%
		Business microloans (%)	80%	16%	68%	126%
		Personal microloans (%)	-	10%	37%	-
Number	of Microloans	Disbursed During the Year	336	2.977	5.784	43
Value of	Microloans Dis	sbursed During the Year	4.249.822	8.023.333	11.567.170	427.067

Key Findings

This table shows that very few (6%) MFIs in Europe are High End MFIs. More generally, a ratio lower than 100% indicates a focus on a lower microfinance niche. Hence, European MFIs generally have a strong social bottom line. Furthermore, low end MFIs have a larger share of female staff and borrowers. They have a stronger focus on financing personal/family needs. There is no clear link between an MFI's age and the target market. This is good news for the sector, suggesting that there is no evidence of mission drift or increasing competition in the industry forcing MFIs to upscale their products to serve richer clients.

Glossary

Active borrowers

natural or legal person who currently has an outstanding loan balance or is primarily responsible for repaying any portion of a gross loan portfolio. Natural or legal persons with multiple loans with a microcredit provider should be counted as a single borrower.

Age

years of operations in microfinance

Average microloan balance per borrower

Gross microloan portfolio outstanding / Number of active borrowers

Average loan balance per borrower/GNI per capita

Average outstanding microloan balance compared to local gross national income (GNI) per capita to estimate the outreach of microloans relative to the low-income population in the country

Business microloan

microcredit for business or entrepreneurial purpose (EU definition) is a loan under EUR 25,000 to support the development of selfemployment and microenterprises

Gross microloan portfolio

principal balance of all outstanding microloans, including current, delinquent, and restructured microloans, but not microloans that have been written off or interest receivable

Number of microloans disbursed

number of microloans disbursed during the period

Personal microloan

Microcredit for personal consumption is a loan under EUR 25,000 disbursed to cover a client's personal consumption, such as rent, personal emergencies, education, and other personal needs (e.g. white goods)

Staff

expressed in full-time equivalent (the ratio of the total number of paid hours during a period by the number of working hours in that period).

Value of microloans disbursed

value of microloans disbursed during the period

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